

Comtrend Corporation

**Financial Statements for the
Years Ended December 31, 2021 and 2020 and
Independent Auditors' Report**

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Comtrend Corporation

Opinion

We have audited the accompanying financial statements of Comtrend Corporation (the "Company"), which comprise the balance sheets as of December 31, 2021 and 2020, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Company's financial statements for the year ended December 31, 2021 is stated as follows:

Cut off of the Recognition Time of Sales Revenue

The Company's sales are recognized either FOB shipping point or FOB destination according to contracts with clients. Due to the impact of the COVID-19 pandemic, ports were seriously clogged around the world, supply chains were broken down and shipping schedules were postponed for the year ended December 31, 2021. Although relevant controls are established, there is a risk that shipped goods may be in transit at the end of the reporting period and recorded as sales in the wrong period when control of goods was not transferred. Accordingly, we have concluded that cut-off of revenue recognition is a key audit matter.

The main audit procedures we performed to address the above key audit matter were as follows:

1. We obtained an understanding of the design of internal controls related to cut-off of revenue recognition and we tested the operating effectiveness of such controls.
2. We selected samples of revenue recognized before and after the balance sheet date, and we checked the records against the sales documents such as purchase orders, invoices, external shipping documents and client receipts to assess the cut-off of revenue recognition.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including members of the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Tza-Li Gung and Chih-Yuan Chen.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 11, 2022

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

COMTREND CORPORATION

BALANCE SHEETS

DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars)

ASSETS	2021		2020	
	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 333,729	19	\$ 917,254	45
Financial assets at fair value through other comprehensive income - current (Notes 4 and 7)	59,850	4	56,910	3
Note receivable from unrelated parties (Notes 8 and 19)	-	-	21	-
Trade receivables (Notes 4, 8 and 19)	73,733	4	155,233	8
Trade receivables from related parties (Notes 19 and 26)	275,846	16	266,639	13
Other receivables (Notes 4, 8 and 26)	8,129	1	6,278	-
Current tax assets (Notes 4 and 21)	66	-	5,094	-
Inventories (Notes 4 and 9)	578,996	34	308,750	15
Other current assets (Note 13)	20,020	1	14,474	1
Total current assets	1,350,369	79	1,730,653	85
NON-CURRENT ASSETS				
Investments accounted for using the equity method (Notes 4 and 10)	231,674	13	185,189	9
Property, plant and equipment (Notes 4, 11 and 26)	43,320	3	46,618	2
Right-of-use assets (Notes 4 and 12)	173	-	52,395	3
Deferred tax assets (Notes 4 and 21)	33,191	2	17,040	1
Other non-current assets (Note 13)	60,050	3	3,253	-
Total non-current assets	368,408	21	304,495	15
TOTAL	\$ 1,718,777	100	\$ 2,035,148	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Contract liabilities - current (Notes 19 and 26)	\$ 842	-	\$ 14,760	1
Notes payable and trade payables (Note 14)	287,920	17	281,369	14
Trade payables to related parties (Note 26)	91,549	5	162,095	8
Other payables (Notes 15 and 26)	60,358	4	101,112	5
Current tax liabilities (Notes 4 and 21)	-	-	9,373	-
Provisions - current (Notes 4 and 16)	5,382	-	3,441	-
Lease liabilities - current (Notes 4 and 12)	177	-	7,207	-
Other current liabilities (Note 15)	219	-	217	-
Total current liabilities	446,447	26	579,574	28
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Notes 4 and 21)	-	-	1,493	-
Lease liabilities - non-current (Notes 4 and 12)	-	-	45,683	2
Net defined benefit liabilities (Notes 4 and 17)	9,073	-	9,315	1
Total non-current liabilities	9,073	-	56,491	3
Total liabilities	455,520	26	636,065	31
EQUITY (Note 18)				
Share capital				
Common stock	572,963	34	563,846	28
Capital collected in advance	36	-	-	-
Total share capital	572,999	34	563,846	28
Capital surplus	349,418	20	345,520	17
Retained earnings				
Legal reserve	83,922	5	63,642	3
Unappropriated earnings	246,438	14	416,050	21
Total retained earnings	330,360	19	479,692	24
Other equity				
Exchange differences on translation of financial statements of foreign operations	(8,188)	-	3,342	-
Unrealized gain on financial assets at fair value through other comprehensive income	18,668	1	6,683	-
Total other equity	10,480	1	10,025	-
Total equity	1,263,257	74	1,399,083	69
TOTAL	\$ 1,718,777	100	\$ 2,035,148	100

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2022)

COMTREND CORPORATION

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except (Loss) Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 19 and 26)	\$ 1,418,714	100	\$ 2,292,166	100
OPERATING COSTS (Notes 4, 9, 20 and 26)	<u>(1,154,079)</u>	<u>(81)</u>	<u>(1,705,257)</u>	<u>(74)</u>
GROSS PROFIT	264,635	19	586,909	26
UNREALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES	(22,937)	(2)	(12,523)	(1)
REALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES	<u>12,523</u>	<u>1</u>	<u>18,002</u>	<u>1</u>
REALIZED GROSS PROFIT	<u>254,221</u>	<u>18</u>	<u>592,388</u>	<u>26</u>
OPERATING EXPENSES (Notes 8, 17, 20 and 26)				
Selling and marketing expenses	(98,942)	(7)	(108,490)	(5)
General and administrative expenses	(91,748)	(7)	(123,313)	(5)
Research and development expenses	(162,019)	(11)	(153,060)	(7)
Expected credit reversal gains and impairments losses	<u>650</u>	<u>-</u>	<u>(577)</u>	<u>-</u>
Total operating expenses	<u>(352,059)</u>	<u>(25)</u>	<u>(385,440)</u>	<u>(17)</u>
(LOSS) PROFIT FROM OPERATIONS	<u>(97,838)</u>	<u>(7)</u>	<u>206,948</u>	<u>9</u>
NON-OPERATING INCOME AND EXPENSES				
Interest income (Note 20)	859	-	549	-
Other income (Notes 4, 20 and 26)	1,586	-	999	-
Other gains and losses (Note 20)	(16,527)	(1)	(23,072)	(1)
Finance costs (Note 20)	(691)	-	(1,033)	-
Share of profit or loss of subsidiaries	<u>68,429</u>	<u>5</u>	<u>50,279</u>	<u>2</u>
Total non-operating income and expenses	<u>53,656</u>	<u>4</u>	<u>27,722</u>	<u>1</u>
(LOSS) PROFIT BEFORE INCOME TAX	(44,182)	(3)	234,670	10
INCOME TAX BENEFIT (EXPENSE) (Notes 4 and 21)	<u>18,074</u>	<u>1</u>	<u>(31,193)</u>	<u>(1)</u>
NET (LOSS) PROFIT FOR THE YEAR	<u>(26,108)</u>	<u>(2)</u>	<u>203,477</u>	<u>9</u>

(Continued)

COMTREND CORPORATION

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except (Loss) Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME				
Items that will not be reclassified subsequently to profit or loss:				
Remeasurement of defined benefit plans (Note 17)	\$ (292)	-	\$ (1,326)	-
Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income	2,940	1	12,245	-
Income tax relating to items that will not be reclassified subsequently to profit or loss (Note 21)	58	-	265	-
Items that may be reclassified subsequently to profit or loss:				
Exchange differences on translation of the financial statements of foreign operations	<u>(11,530)</u>	<u>(1)</u>	<u>(2,399)</u>	<u>-</u>
Other comprehensive income for the year, net of income tax	<u>(8,824)</u>	<u>-</u>	<u>8,785</u>	<u>-</u>
TOTAL COMPREHENSIVE (LOSS) INCOME FOR THE YEAR	<u>\$ (34,932)</u>	<u>(2)</u>	<u>\$ 212,262</u>	<u>9</u>
(LOSS) EARNINGS PER SHARE (Note 22)				
Basic	<u>\$ (0.46)</u>		<u>\$ 3.96</u>	
Diluted	<u>\$ (0.46)</u>		<u>\$ 3.78</u>	

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2022)

(Concluded)

COMTREND CORPORATION

**STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020
(In Thousands of New Taiwan Dollars)**

	Share Capital (Note 18)			Capital Surplus (Note 18)	Retained Earnings (Note 18)				Exchange Differences on Translation of the Financial Statements of Foreign Operations	Other Equity		Total Equity
	Common Stock	Collected in Advance	Total		Legal Reserve	Special Reserve	Unappropriated Earnings	Total		Unrealized Gain (Loss) on Investments in Equity Instruments at Fair Value through Other Comprehensive Income	Total	
BALANCE AT JANUARY 1, 2020	\$ 486,248	\$ -	\$ 486,248	\$ 70,356	\$ 47,646	\$ 330	\$ 313,015	\$ 360,991	\$ 5,741	\$ (5,181)	\$ 560	\$ 918,155
Appropriation of 2019 earnings												
Legal reserve	-	-	-	-	15,996	-	(15,996)	-	-	-	-	-
Special reserve	-	-	-	-	-	(330)	330	-	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	-	(84,096)	(84,096)	-	-	-	(84,096)
Issuance of ordinary shares for cash	65,000	-	65,000	272,163	-	-	-	-	-	-	-	337,163
Other changes in capital surplus												
Recognition of employee share options by the Company (Note 23)	-	-	-	3,001	-	-	-	-	-	-	-	3,001
Issuance of ordinary shares under employee share options	12,598	-	12,598	-	-	-	-	-	-	-	-	12,598
Disposal of investments in equity instruments designated as at fair value through other comprehensive income (Note 7)	-	-	-	-	-	-	381	381	-	(381)	(381)	-
Net income for the year ended December 31, 2020	-	-	-	-	-	-	203,477	203,477	-	-	-	203,477
Other comprehensive income (loss) for the year ended December 31, 2020, net of income tax	-	-	-	-	-	-	(1,061)	(1,061)	(2,399)	12,245	9,846	8,785
Total comprehensive income (loss) for the year ended December 31, 2020	-	-	-	-	-	-	202,416	202,416	(2,399)	12,245	9,846	212,262
BALANCE AT DECEMBER 31, 2020	563,846	-	563,846	345,520	63,642	-	416,050	479,692	3,342	6,683	10,025	1,399,083
Appropriation of 2020 earnings												
Legal reserve	-	-	-	-	20,280	-	(20,280)	-	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	-	(113,945)	(113,945)	-	-	-	(113,945)
Other changes in capital surplus												
Recognition of employee share options by the Company (Note 23)	-	-	-	3,898	-	-	-	-	-	-	-	3,898
Issuance of ordinary shares under employee share options	9,117	36	9,153	-	-	-	-	-	-	-	-	9,153
Disposal of investments in equity instruments designated as at fair value through other comprehensive income (Note 7)	-	-	-	-	-	-	(9,045)	(9,045)	-	9,045	9,045	-
Net loss for the year ended December 31, 2021	-	-	-	-	-	-	(26,108)	(26,108)	-	-	-	(26,108)
Other comprehensive income (loss) for the year ended December 31, 2021, net of income tax	-	-	-	-	-	-	(234)	(234)	(11,530)	2,940	(8,590)	(8,824)
Total comprehensive income (loss) for the year ended December 31, 2021	-	-	-	-	-	-	(26,342)	(26,342)	(11,530)	2,940	(8,590)	(34,932)
BALANCE AT DECEMBER 31, 2021	\$ 572,963	\$ 36	\$ 572,999	\$ 349,418	\$ 83,922	\$ -	\$ 246,438	\$ 330,360	\$ (8,188)	\$ 18,668	\$ 10,480	\$ 1,263,257

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2022)

COMTREND CORPORATION

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
(Loss) profit before income tax	\$ (44,182)	\$ 234,670
Adjustments for:		
Depreciation expense	36,760	33,587
Expected credit reversal gains and impairment losses	(650)	577
Finance costs	691	1,033
Interest income	(859)	(549)
Dividend income	(1,217)	(639)
Share-based payments	3,898	3,001
Share of profit of subsidiaries	(68,429)	(50,279)
Write-down of inventories	24,775	-
Reversal of write-downs of inventories	-	(4,698)
Unrealized gain on transactions with subsidiaries	22,937	12,523
Realized gain on transactions with subsidiaries	(12,523)	(18,002)
(Gain) loss on changes in lease	(734)	65
Net changes in operating assets and liabilities		
Notes receivable	21	(21)
Trade receivables (including related parties)	72,943	89,213
Other receivables	(1,851)	8,490
Inventories	(295,021)	55,079
Other current assets	(5,546)	7,971
Contract liabilities	(13,918)	10,581
Notes payable and trade payables (including related parties)	(63,995)	(28,487)
Other payables	(40,754)	20,790
Provisions	1,941	3,441
Other current liabilities	2	(763)
Net defined benefit liabilities	(534)	(516)
Cash (used in) generated from operations	(386,245)	377,067
Interest received	859	291
Dividends received	1,217	639
Interest paid	(22)	-
Income tax paid	(3,858)	(13,034)
Net cash (used in) generated from operating activities	<u>(388,049)</u>	<u>364,963</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of financial assets at fair value through other comprehensive income	-	1,131
Prepayments for land and buildings	(56,796)	-
Payments for property, plant and equipment	(26,044)	(34,253)
Decrease in refundable deposits	<u>1</u>	<u>-</u>
Net cash used in investing activities	<u>(82,839)</u>	<u>(33,122)</u>

(Continued)

COMTREND CORPORATION

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of the principal portion of lease liabilities	\$ (7,845)	\$ (8,224)
Dividends paid to owners of the Company	(113,945)	(84,096)
Proceeds from issuance of ordinary shares	-	337,163
Exercise of employee share options	<u>9,153</u>	<u>12,598</u>
Net cash (used in) generated from financing activities	<u>(112,637)</u>	<u>257,441</u>
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(583,525)	589,282
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>917,254</u>	<u>327,972</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 333,729</u>	<u>\$ 917,254</u>

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche auditors' report dated March 11, 2022)

(Concluded)

COMTREND CORPORATION

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. ORGANIZATION AND OPERATIONS

- a. Comtrend Corporation (the “Company”) was incorporated as a company limited by shares under the provisions of the Company Law of the Republic of China (ROC) on April 7, 1990. The Company engages in the research, manufacturing, marketing and maintaining of cable and wireless transmission equipment, multiplexers, digital subscriber lines and loop carrier systems, synchronous optical network equipment and synchronous cable accessories.

The Company’s shares have been listed on the Taipei Exchange (TPEX) since September 2020.

- b. The Company’s parent is Edimax Technology Co., Ltd. (“Edimax”), which held 34.29% and 34.84%, respectively, of ordinary shares of the Company as of December 31, 2021 and 2020, respectively.

The financial statements are presented in the Company’s functional currency, the New Taiwan dollar.

2. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Company’s board of directors on March 11, 2022.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

- a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Interpretations of IFRS (IFRIC), and Interpretations of IAS (SIC) (collectively, the “IFRSs”) endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have any material impact on the Company’s accounting policies.

- b. The IFRSs endorsed by the FSC for application starting from 2022

New IFRSs	Effective Date Announced by IASB
“Annual Improvements to IFRS Standards 2018-2020”	January 1, 2022 (Note 1)
Amendments to IFRS 3 “Reference to the Conceptual Framework”	January 1, 2022 (Note 2)
Amendments to IAS 16 “Property, Plant and Equipment - Proceeds before Intended Use”	January 1, 2022 (Note 3)
Amendments to IAS 37 “Onerous Contracts - Cost of Fulfilling a Contract”	January 1, 2022 (Note 4)

Note 1: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 “Agriculture” will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IFRS 1 “First-time Adoptions of IFRSs” will be applied retrospectively for annual reporting periods beginning on or after January 1, 2022.

Note 2: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.

Note 3: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.

Note 4: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company’s financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

New IFRSs	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 10 and IAS 28 “Sale or Contribution of Assets between An Investor and Its Associate or Joint Venture”	To be determined by IASB
IFRS 17 “Insurance Contracts”	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 “Initial Application of IFRS 9 and IFRS 17 - Comparative Information”	January 1, 2023
Amendments to IAS 1 “Classification of Liabilities as Current or Non-current”	January 1, 2023
Amendments to IAS 1 “Disclosure of Accounting Policies”	January 1, 2023 (Note 2)
Amendments to IAS 8 “Definition of Accounting Estimates”	January 1, 2023 (Note 3)
Amendments to IAS 12 “Deferred Tax related to Assets and Liabilities arising from a Single Transaction”	January 1, 2023 (Note 4)

Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.

Note 3: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.

Note 4: Except for deferred taxes that will be recognized on January 1, 2022 for temporary differences associated with leases and decommissioning obligations, the amendments will be applied prospectively to transactions that occur on or after January 1, 2022.

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of compliance

The financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

b. Basis of preparation

The financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for the asset or liability.

When preparing these parent company only financial statements, the Company used the equity method to account for its investments in subsidiaries. In order for the amounts of the net profit for the year, other comprehensive income for the year and total equity in the parent company only financial statements to be the same with the amounts attributable to the owners of the Company in its consolidated financial statements, adjustments arising from the differences in accounting treatments between the parent company only basis and consolidated basis were made to investments accounted for using the equity method, the share of profit or loss of subsidiaries, the share of other comprehensive income of subsidiaries, and the related equity items, as appropriate, in these parent company only financial statements.

c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within 12 months after the reporting period; and
- 3) Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within 12 months after the reporting period; and

- 3) Liabilities for which the Company does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Foreign currencies

In preparing the financial statements of each individual entity in the Company, transactions in currencies other than the entity's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the translation.

For the purpose of presenting financial statements, the assets and liabilities of the Company's foreign operations (including subsidiaries) are translated into New Taiwan dollars using the exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising are recognized in other comprehensive income (attributed to the owners of the Company and non-controlling interests as appropriate).

e. Inventories

Inventories consist of raw materials, work-in-progress, semi-finished goods, finished goods, inventories in transit and merchandise and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at weighted-average cost on the balance sheet date.

f. Investments in subsidiaries

The Company uses the equity method to account for its investments in subsidiaries.

Subsidiaries are the entities controlled by the Company.

Under the equity method, an investment in a subsidiary is initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiary. The Company also recognizes the changes in the Company's share of equity of subsidiaries.

Changes in the Company's ownership interest in a subsidiary that do not result in the Company losing control of the subsidiary are accounted for as equity transactions. The Company recognizes directly in equity any difference between the carrying amount of the investment and the fair value of the consideration paid or received.

When the Company's share of loss of a subsidiary exceeds its interest in that subsidiary (which includes any carrying amount of the investment accounted for using the equity method and long-term interests that, in substance, form part of the Company's net investment in the subsidiary), the Company continues recognizing its share of further loss, if any.

The Company assesses its investment for any impairment by comparing the carrying amount with the estimated recoverable amount as assessed based on the investee's financial statements as a whole. Impairment loss is recognized when the carrying amount exceeds the recoverable amount. If the recoverable amount of the investment subsequently increases, the Company recognizes a reversal of the impairment loss; the adjusted post-reversal carrying amount should not exceed the carrying amount that would have been recognized (net of amortization or depreciation) had no impairment loss been recognized in prior years. An impairment loss recognized on goodwill cannot be reversed in a subsequent period.

When the Company loses control of a subsidiary, it recognizes the investment retained in the former subsidiary at its fair value at the date when control is lost. The difference between the fair value of the retained investment plus any consideration received and the carrying amount of the previous investment at the date when control is lost is recognized as a gain or loss in profit or loss. Besides this, the Company accounts for all amounts previously recognized in other comprehensive income in relation to that subsidiary on the same basis as would be required had the Company directly disposed of the related assets or liabilities.

Profit or loss resulting from downstream transactions is eliminated in full only in the parent company only financial statements. Profit and loss resulting from upstream transactions and transactions between subsidiaries is recognized only in the parent company only financial statements and only to the extent of interests in the subsidiaries that are not related to the Company.

g. Property, plant and equipment

Property, plant and equipment are initially stated at cost and subsequently stated at cost less accumulated depreciation and accumulated impairment loss.

Depreciation is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

h. Impairment of property, plant and equipment, right-of-use assets and assets related to contract assets

At the end of each reporting period, the Company reviews the carrying amounts of its property, plant and equipment, right-of-use assets and assets related to contract assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell or value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit or assets related to contract costs is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit or assets related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

i. Financial instruments

Financial assets and financial liabilities are recognized when the entity in the Company becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement categories

Financial assets are classified into the following categories: Financial assets at amortized cost and investments in equity instruments at FVTOCI.

i. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables at amortized cost, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- i) Purchased or originated credit-impaired financial assets, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of such financial assets; and
- ii) Financial assets that are not credit impaired on purchase or origination but have subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

ii. Investments in equity instruments at FVTOCI

On initial recognition, the Company may make an irrevocable election to designate investments in equity instruments as at FVTOCI. Designation as at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Company's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

b) Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Company always recognizes lifetime expected credit losses (ECLs) for trade receivables. For all other financial instruments, the Company recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Company determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Company):

- Internal or external information show that the debtor is unlikely to pay its creditors.

The Company recognizes an impairment gain or loss in profit or loss for all financial instruments carrying amounts through a loss allowance account.

c) Derecognition of financial assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss which had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

2) Financial liabilities

a) Subsequent measurement

All the financial liabilities are measured at amortized cost using the effective interest method.

Fair value is determined in the manner described in Note 25.

b) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

j. Provisions

Provisions, are measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Provisions for the expected cost of warranty obligations to assure that products comply with agreed-upon specifications are recognized on the date of sale of the relevant products at the best estimate by the management of the Company of the expenditures required to settle the Company's obligations.

k. Revenue recognition

The Company identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

1) Revenue from the sale of goods

Revenue from the sale of goods comes from sales of network communication equipment. When the customer initially purchases the goods online, the transaction price received is recognized as a contract liability until the goods have been delivered to the customer.

The Company does not recognize revenue on materials delivered to subcontractors because this delivery does not involve a transfer of control.

2) Revenue from the rendering of services

Service income is recognized when services are provided.

l. Leases

The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

m. Government grants

Government grants are not recognized until there is reasonable assurance that the Company will comply with the conditions attached to them and that the grants will be received.

Government grants related to income are recognized as a reduction of the related costs on a systematic basis over the periods in which the Company recognizes as expenses the related costs that the grants intend to compensate.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Company with no future related costs are recognized in profit or loss in the period in which they are received.

n. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service costs, net interest and rereasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost (including current service cost) and net interest on the net defined benefit liability (asset) is recognized as employee benefits expense in the period in which they occur. Rereasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

3) Termination benefits

A liability for a termination benefit is recognized at the earlier of when the Company can no longer withdraw the offer of the termination benefit when the Company recognizes any related restructuring costs.

o. Share-based payment arrangements employee share options

The fair value at the grant date of the employee share options is expensed on a straight-line basis over the vesting period, based on the Company's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options. It is recognized as an expense in full at the grant date if vested immediately.

At the end of each reporting period, the Company revises its estimate of the number of employee share options expected to vest. The impact of the revision of the original estimates is recognized in profit or loss such that the cumulative expenses reflect the revised estimate, with a corresponding adjustment to capital surplus - employee share options.

p. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax assets are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carryforwards to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

3) Current and deferred tax for the year

Current and deferred tax are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity respectively.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company’s accounting policies, management is required to make judgments, estimates, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revision and future periods if the revision affects both current and future periods.

6. CASH AND CASH EQUIVALENTS

	<u>December 31</u>	
	2021	2020
Cash on hand	\$ 411	\$ 249
Checking accounts and demand deposits	333,318	617,005
Cash equivalents		
Time deposits with original maturities within 3 months	<u>-</u>	<u>300,000</u>
	<u>\$ 333,729</u>	<u>\$ 917,254</u>

The market rate intervals of cash in bank at the end of the reporting period are as follows:

	<u>December 31</u>	
	2021	2020
Demand deposits	0.001%-0.05%	0.001%-0.05%
Time deposits	-	0.2%-0.3%

7. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

Investments in Equity Instruments at FVTOCI

	<u>December 31</u>	
	2021	2020
<u>Current</u>		
Domestic listed shares		
Ordinary shares - Edimax	<u>\$ 59,850</u>	<u>\$ 56,910</u>

The Company invested in ordinary shares of Edimax (classified as equity instruments as at FVTOCI) per their strategic purpose as they expect to profit from the fluctuations in the share price.

Management decided to dissolve and liquidate Interchan Taiwan (“8086”) in 2021. Relevant other equity - unrealized loss of financial assets measured at fair value through other comprehensive gains and losses of \$9,045 was transferred from other equity to retained earnings.

The Company restructured investments in equity instruments at the end of December 31, 2020 and sold part of ordinary shares - Edimax at the fair value of \$1,131 thousand. Its related unrealized gain of \$381 thousand was transferred from other equity to retained earnings.

8. NOTE RECEIVABLE, TRADE RECEIVABLES AND OTHER RECEIVABLES

	<u>December 31</u>	
	2021	2020
<u>Note receivables</u>		
At amortized cost		
Gross carrying amount	<u>\$ -</u>	<u>\$ 21</u>
<u>Trade receivables</u>		
At amortized cost		
Gross carrying amount	\$ 73,733	\$ 155,883
Less: Allowance for impairment loss	<u>-</u>	<u>(650)</u>
	<u>\$ 73,733</u>	<u>\$ 155,233</u>
<u>Other receivables</u>		
Others	<u>\$ 8,129</u>	<u>\$ 6,278</u>

The average credit period of sales of goods was 60-130 days. No interest was charged on trade receivables for the first 60-130 days from the date of the invoice. The Company adopted a policy of only dealing with entities that are rated the equivalent of investment grade or higher and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Credit rating information is obtained from independent rating agencies where available or, if not available, the Company uses other publicly available financial information or its own trading records to rate its major customers. The Company's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the risk management committee annually.

In order to minimize credit risk, the management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Company reviews the recoverable amount of each individual trade debt at the end of the year to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Company's credit risk was significantly reduced.

The Company applies the simplified approach to providing for expected credit losses prescribed by IFRS 9, which permits the use of lifetime expected loss provision for all trade receivables. The expected credit losses on trade receivables are estimated using a provision matrix approach considering the past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of economic conditions at the reporting date. As the Company's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Company's different customer base.

The Company writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery. For trade receivables that have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

The following table details the loss allowance of trade receivables based on the Company's provision matrix.

December 31, 2021

	Not Past Due	1 to 30 Days	31 to 90 Days	Total
Expected credit loss rate	-	-	-	
Gross carrying amount	\$ 73,733	\$ -	\$ -	\$ 73,733
Loss allowance (Lifetime ECLs)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Amortized cost	<u>\$ 73,733</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 73,733</u>

December 31, 2020

	Not Past Due	1 to 30 Days	31 to 90 Days	Total
Expected credit loss rate	-	2.00%	-	
Gross carrying amount	\$ 123,324	\$ 32,559	\$ -	\$ 155,883
Loss allowance (Lifetime ECLs)	<u>-</u>	<u>(650)</u>	<u>-</u>	<u>(650)</u>
Amortized cost	<u>\$ 123,324</u>	<u>\$ 31,909</u>	<u>\$ -</u>	<u>\$ 155,233</u>

The movements of the loss allowance of trade receivables were as follows:

	2021	2020
Balance at January 1	\$ 650	\$ 73
Add: Net remeasurement of loss allowance	-	577
Less: Amounts written off	<u>(650)</u>	<u>-</u>
Balance at December 31	<u>\$ -</u>	<u>\$ 650</u>

9. INVENTORIES

	December 31	
	2021	2020
Raw materials	\$ 187,944	\$ 144,497
Work in progress and semi-finished goods	68,049	56,187
Finished goods	35,035	7,335
Inventories in transit	287,959	100,731
Merchandise	<u>9</u>	<u>-</u>
	<u>\$ 578,996</u>	<u>\$ 308,750</u>

The cost of goods sold for the years ended December 31, 2021 and 2020 included inventory write-downs of \$24,775 thousand and reversals of inventory write-downs of \$(4,698) thousand, respectively. The reversals of previous write-downs resulted from increased selling prices in certain markets or the increase in the sale of the aged inventories.

10. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

	December 31	
	2021	2020
<u>Investments in subsidiaries</u>		
Comtrend Corporation, USA (“CUSA”)	\$ 107,564	\$ 59,977
Interchan Global Limited (“Interchan Global”)	27,646	29,114
Comtrend Technology (Netherlands) B.V. (“CTBV”)	<u>96,464</u>	<u>96,098</u>
	<u>\$ 231,674</u>	<u>\$ 185,189</u>

The Company’s proportion of ownership and voting rights in subsidiaries on the balance sheet date are as follow:

	December 31	
	2021	2020
CUSA	100%	100%
Interchan	100%	100%
CTBV	100%	100%

Refer to Note 30 for the details of the subsidiaries indirectly held by the Company.

11. PROPERTY, PLANT AND EQUIPMENT

	Machinery Equipment	Computer and Communication Equipment	Office Equipment	Transportation Equipment	Other Equipment	Total
<u>Cost</u>						
Balance at January 1, 2020	\$ 27,129	\$ 27,629	\$ 365	\$ 1,000	\$ 78,799	\$ 134,922
Additions	-	11,513	186	1,650	20,904	34,253
Disposals	(2,633)	(4,219)	(16)	-	(1,664)	(8,532)
Reclassifications	-	-	-	500	(500)	-
Balance at December 31, 2020	\$ 24,496	\$ 34,923	\$ 535	\$ 3,150	\$ 97,539	\$ 160,643
<u>Accumulated depreciation and impairment</u>						
Balance at January 1, 2020	\$ 22,597	\$ 20,553	\$ 312	\$ 332	\$ 52,643	\$ 96,437
Disposals	(2,633)	(4,219)	(16)	-	(1,664)	(8,532)
Reclassifications	-	-	-	14	(14)	-
Depreciation expense	2,081	6,752	87	420	16,780	26,120
Balance at December 31, 2020	\$ 22,045	\$ 23,086	\$ 383	\$ 766	\$ 67,745	\$ 114,025
Carrying amount at December 31, 2020	\$ 2,451	\$ 11,837	\$ 152	\$ 2,384	\$ 29,794	\$ 46,618
<u>Cost</u>						
Balance at January 1, 2021	\$ 24,496	\$ 34,923	\$ 535	\$ 3,150	\$ 97,539	\$ 160,643
Additions	1,190	2,969	-	-	21,885	26,044
Disposals	(3,949)	(80)	-	-	-	(4,029)
Balance at December 31, 2021	\$ 21,737	\$ 37,812	\$ 535	\$ 3,150	\$ 119,424	\$ 182,658
<u>Accumulated depreciation and impairment</u>						
Balance at January 1, 2021	\$ 22,045	\$ 23,086	\$ 383	\$ 766	\$ 67,745	\$ 114,025
Disposals	(3,949)	(80)	-	-	-	(4,029)
Depreciation expense	1,039	6,416	37	609	21,241	29,342
Balance at December 31, 2021	\$ 19,135	\$ 29,422	\$ 420	\$ 1,375	\$ 88,986	\$ 139,338
Carrying amount at December 31, 2021	\$ 2,602	\$ 8,390	\$ 115	\$ 1,775	\$ 30,438	\$ 43,320

No impairment was recognized or reversed for the years ended December 31, 2021 and 2020.

The above items of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Machinery equipment	2-13 years
Computer and communication equipment	1-5 years
Office equipment	3-5 years
Transportation equipment	5 years
Other equipment	1-6 years

12. LEASE ARRANGEMENTS

a. Right-of-use assets

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
<u>Carrying amount</u>		
Buildings	\$ -	\$ 51,181
Transportation equipment	<u>173</u>	<u>1,214</u>
	<u>\$ 173</u>	<u>\$ 52,395</u>
	<u>For the Year Ended December 31</u>	
	<u>2021</u>	<u>2020</u>
Additions to right-of-use assets	<u>\$ 1,186</u>	<u>\$ -</u>
Depreciation charge for right-of-use assets		
Buildings	\$ 6,377	\$ 6,426
Transportation equipment	<u>1,041</u>	<u>1,041</u>
	<u>\$ 7,418</u>	<u>\$ 7,467</u>

b. Lease liabilities

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
<u>Carrying amount</u>		
Current	<u>\$ 177</u>	<u>\$ 7,207</u>
Non-current	<u>\$ -</u>	<u>\$ 45,683</u>

Range of discount rate for lease liabilities was as follows:

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
Buildings	-	1.36%
Transportation equipment	1.36%	1.36%

c. Material lease-in activities and terms

The Company leases certain transportation equipment for transport purposes with lease terms of 3 years.

The Company also leases buildings for use as offices and warehouses with lease terms of 2 to 9 years. The Company does not have bargain purchase options to acquire the leasehold land and buildings at the end of the lease terms.

d. Other lease information

	For the Year Ended December 31	
	2021	2020
Expenses relating to low-value asset leases	\$ <u>687</u>	\$ <u>976</u>
Total cash outflow for leases	\$ <u>(9,201)</u>	\$ <u>(9,976)</u>

The Company's leases of certain office equipment, transportation equipment and parking spaces which qualify as low-value asset leases. The Company has elected to apply the recognition exemption and, thus, did not recognize right-of-use assets and lease liabilities for these leases.

13. OTHER ASSETS

	December 31	
	2021	2020
<u>Current</u>		
Prepaid expenses	\$ 5,867	\$ 2,814
Input VAT and tax deduction	14,021	11,344
Prepayments	99	283
Others	<u>33</u>	<u>33</u>
	<u>\$ 20,020</u>	<u>\$ 14,474</u>
<u>Non-current</u>		
Refundable deposits	\$ 3,254	\$ 3,253
Prepayments for land and buildings *	<u>56,796</u>	<u>-</u>
	<u>\$ 60,050</u>	<u>\$ 3,253</u>

* On November 10, 2021, the Company officially signed a contract with a unrelated party to acquire real estate for its operation. The total price was \$259,351 thousand. As of December 31, 2021, the registration of the transfer of the real estate had not been completed and the payment had not been paid yet, thus, the down payment was listed as prepayment for land and buildings. In addition, the registration of the transfer was completed on January 6, 2022.

14. NOTES PAYABLE AND TRADE PAYABLES

	December 31	
	2021	2020
Notes payable	\$ 7	\$ 31
Trade payables	<u>287,913</u>	<u>281,338</u>
	<u>\$ 287,920</u>	<u>\$ 281,369</u>

The Company's payment terms of notes payables and trade payables take financial risk into consideration in place to ensure that all payables are paid within the pre-aged credit items.

15. OTHER LIABILITIES

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
<u>Current</u>		
Other payables		
Payables for freight and customs fees	\$ 18,221	\$ 21,299
Payables for salaries	10,739	14,913
Payables for professional service fees	6,725	10,571
Payables for royalties	2,457	2,528
Payables for commissions	205	211
Payables for compensation of employees and remuneration of directors	-	23,209
Others	<u>22,011</u>	<u>28,381</u>
	<u>\$ 60,358</u>	<u>\$ 101,112</u>
Other liabilities		
Others	<u>\$ 219</u>	<u>\$ 217</u>

16. PROVISIONS

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
<u>Current</u>		
Warranties	<u>\$ 5,382</u>	<u>\$ 3,441</u>

The provision for warranty claims represents the present value of management's best estimate of the future outflow of economic benefits that will be required under the Company's obligations for warranties under contracts for the sale of goods.

17. RETIREMENT BENEFIT PLANS

a. Defined contribution plan

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, the Company makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

b. Defined benefit plan

The defined benefit plan adopted by the Company in accordance with the Labor Standards Act is operated by the government of the ROC. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the 6 months before retirement. The Company contribute amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plan are as follows:

	December 31	
	2021	2020
Present value of defined benefit obligation	\$ 46,965	\$ 48,721
Fair value of plan assets	<u>(37,892)</u>	<u>(39,406)</u>
Net defined benefit liabilities	<u>\$ 9,073</u>	<u>\$ 9,315</u>

Movements in net defined benefit liabilities were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Assets (Liabilities)
Balance at January 1, 2020	\$ (46,290)	\$ 37,785	\$ (8,505)
Net interest (expense) income	<u>(347)</u>	<u>286</u>	<u>(61)</u>
Recognized in profit or loss	<u>(347)</u>	<u>286</u>	<u>(61)</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	758	758
Actuarial loss			
Changes in demographic assumptions	(679)	-	(679)
Changes in financial assumptions	(1,327)	-	(1,327)
Experience adjustments	<u>(78)</u>	<u>-</u>	<u>(78)</u>
Recognized in other comprehensive income	<u>(2,084)</u>	<u>758</u>	<u>(1,326)</u>
Contributions from the employer	<u>-</u>	<u>577</u>	<u>577</u>
Balance at December 31, 2020	<u>(48,721)</u>	<u>39,406</u>	<u>(9,315)</u>
Net interest (expense) income	<u>(244)</u>	<u>199</u>	<u>(45)</u>
Recognized in profit or loss	<u>(244)</u>	<u>199</u>	<u>(45)</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	292	292
Actuarial loss			
Changes in demographic assumptions	(1,306)	-	(1,306)
Changes in financial assumptions	627	-	627
Experience adjustments	<u>95</u>	<u>-</u>	<u>95</u>
Recognized in other comprehensive income	<u>(584)</u>	<u>292</u>	<u>(292)</u>
Contributions from the employer	<u>-</u>	<u>579</u>	<u>579</u>
Benefits paid	<u>2,584</u>	<u>(2,584)</u>	<u>-</u>
Balance at December 31, 2021	<u>\$ (46,965)</u>	<u>\$ 37,892</u>	<u>\$ (9,073)</u>

An analysis by function of the amounts recognized in profit or loss in respect of the defined benefit plans is as follows:

	For the Year Ended December 31	
	2021	2020
Selling and marketing expenses	\$ 12	\$ 18
General and administrative expenses	12	19
Research and development expenses	<u>21</u>	<u>24</u>
	<u>\$ 45</u>	<u>\$ 61</u>

Through the defined benefit plan under the Labor Standards Act, the Company is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investments are conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets shall not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated using the future salaries of plan participants. As such, an increase in the salaries of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions used for the purposes of the actuarial valuations are as follows:

	December 31	
	2021	2020
Discount rates	0.625%	0.50%
Expected rates of salary increase	3.00%	3.00%
Turnover rates	3.67%	3.67%

If possible reasonable changes in each of the significant actuarial assumptions occur and all other assumptions remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31	
	2021	2020
Discount rates		
0.25% increase	<u>\$ 45,717</u>	<u>\$ 47,384</u>
0.25% decrease	<u>\$ (48,261)</u>	<u>\$ (50,111)</u>
Expected rates of salary increase		
0.25% increase	<u>\$ 48,209</u>	<u>\$ 50,053</u>
0.25% decrease	<u>\$ (45,760)</u>	<u>\$ (47,432)</u>

The sensitivity analysis previously presented may not be representative of the actual changes in the present value of the defined benefit obligation as it is unlikely that the changes in assumptions will occur in isolation of one another as some of the assumptions may be correlated.

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
Expected contributions to the plan for the next year	\$ <u>598</u>	\$ <u>592</u>
Average duration of the defined benefit obligation	10.7 years	11.1 years

18. EQUITY

a. Share capital

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
Shares authorized (in thousands of shares)	<u>130,000</u>	<u>130,000</u>
Shares authorized (in thousands of NT dollars)	\$ <u>1,300,000</u>	\$ <u>1,300,000</u>
Shares issued and fully paid (in thousands of shares)	<u>57,296</u>	<u>56,385</u>
Shares issued (in thousands of NT dollars)	\$ <u>572,963</u>	\$ <u>563,846</u>
Shares collected in advance	\$ <u>36</u>	\$ <u>-</u>

The fully paid ordinary shares, which have a par value of \$10, carry one vote per share and a right to dividends.

On August 5, 2020, the Company's board of directors resolved to increase capital by issuing 6,500 thousand new shares, each with a par value of \$10, at premium. The abovementioned cash capital increase was approved and filed by the Taiwan Securities Counter Trading Center of the Republic of China on August 19, 2020. The subscription base date was on September 21, 2020. As of December 31, 2020, all shares have been received, which included the advance share capital of \$65,000 thousand and the capital reserve-share issuance premium of \$272,163 thousand.

The abovementioned case included 1,206 thousand ordinary shares from bidding, 869 thousand ordinary shares from reserved employee share options and 4,425 thousand ordinary shares from bidding auctions, and such shares were issued at premium of \$45.24, \$45.24 and \$54.98 per share, respectively, and the total amount was \$337,163 thousand. The Company will recognize \$1,406 thousand as salaries at the grant date and they will be deemed as the addition of capital surplus of ordinary shares based on the reserved new shares for subscription by employees according to Article No. 267 of Company Act and the equity fair value at the grant date in accordance with IFRS 2-Share-Based Payment.

The Company converted employee share options of \$12,598 thousand, equivalent to 1,260 thousand shares, with a subscription price of \$10, into ordinary shares for the year ended December 31, 2020. The outstanding ordinary shares after the new shares issued were 563,846 thousand. The registration for the capital change has been filed with the Ministry of Economic Affairs on November 27, 2020.

The Company converted employee share options of \$9,117 thousand, equivalent to 911 thousand shares, with a subscription price of \$10, into ordinary shares for the year ended December 31, 2021. The outstanding ordinary shares after the new shares issued were 572,963 thousand. The registration for the capital change has been filed with the Ministry of Economic Affairs on November 25, 2021.

The Company converted employee share options of 36 thousand, converted equivalent to 4 thousand shares. As the change registration has not been completed as of December 31, 2021, it was listed as capital collected in advance.

The Company issued 2,114 thousand ordinary shares by private placement, with a par value of NT\$10 and an issue price of NT\$14.7 per share on December 13, 2017. The private ordinary shares shall be handled according to Article 43-8 of the Securities and Exchange Act. When the private ordinary shares was issued over 3 years, the Company may apply to TPEX for supplemental public issuance in accordance with relevant regulations. The aforesaid transaction has been applied to TPEX for supplemental public issuance, and it has been declared effective by TPEX on October 6, 2021.

b. Capital surplus

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
May be used to offset a deficit, distributed as cash dividends, or transferred to share capital*		
Issuance of ordinary shares	\$ 337,269	\$ 334,537
Difference between the consideration, received or paid and the carrying amount of the subsidiaries' net assets during actual disposal or acquisition	4,079	4,079
<u>May not be used for any purpose</u>		
Employee share options	<u>8,070</u>	<u>6,904</u>
	<u>\$ 349,418</u>	<u>\$ 345,520</u>

* Such capital surplus may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital (limited to a certain percentage of the Company's capital surplus and to once a year).

c. Retained earnings and dividends policy

Under the dividends policy as set forth in the amended Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as a legal reserve 10% of the remaining profit, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders.

For the policies on the distribution of compensation of employees and remuneration of directors after the amendment, refer to compensation of employees and remuneration of directors in Note 20 (h).

The Company determines the dividend distribution based on the considerations of the investment environment, capital demand, financial structure, earnings, domestic and international competition and shareholders' interest for future development plans. Under the dividends policy of the Company, no less than 20% of the undistributed retained earnings should be distributed as dividends to shareholders unless undistributed retained earnings is less than 20% of the outstanding ordinary shares. The dividends can be distributed in shares or cash, but the cash dividends should not be less than 10% of total dividends distributed.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

The appropriations of earnings for the years ended December 31, 2020 and 2019, which had been resolved in the shareholders' meetings on July 29, 2021 and June 11, 2020, respectively, were as follows:

	<u>Appropriation of Earnings</u>		<u>Dividends Per Share</u>	
	<u>For the Year Ended December 31</u>		<u>(NT\$)</u>	
	<u>2020</u>	<u>2019</u>	<u>For</u>	<u>For</u>
			<u>Year 2020</u>	<u>Year 2019</u>
Legal reserve	<u>\$ 20,280</u>	<u>\$ 15,996</u>		
Special reserve	<u>\$ -</u>	<u>\$ (330)</u>		
Cash dividends	<u>\$ 113,945</u>	<u>\$ 84,096</u>	\$ 2.0	\$ 1.7

The appropriation of earnings for 2021, which had been proposed by the Company's board of directors on March 11, 2022, was as follows:

	<u>2021</u>
Legal reserve	<u>\$ -</u>
Cash dividends	<u>\$ 57,718</u>
Cash dividends per share (NT\$)	<u>\$ 1</u>

The appropriation of earnings for 2021 is subject to the resolution of the shareholders in the shareholders' meeting to be held on June 14, 2022.

19. REVENUE

a. Contract information

	<u>For the Year Ended December 31</u>	
	<u>2021</u>	<u>2020</u>
Revenue from the sale of goods	\$ 1,402,054	\$ 2,258,821
Revenue from the rendering of services	<u>16,660</u>	<u>33,345</u>
	<u>\$ 1,418,714</u>	<u>\$ 2,292,166</u>

b. Contract balances

	<u>December 31,</u>	<u>December 31,</u>	<u>January 1,</u>
	<u>2021</u>	<u>2020</u>	<u>2020</u>
Notes receivable, trade receivables (including related parties) (Note 8)	<u>\$ 349,579</u>	<u>\$ 422,543</u>	<u>\$ 511,735</u>
Contract liabilities	<u>\$ 842</u>	<u>\$ 14,760</u>	<u>\$ 4,179</u>

The changes in the balance of contract liabilities primarily result from the timing difference between the Company's satisfaction of performance obligations and the respective customer's payment.

20. NET (LOSS) PROFIT

a. Interest income

	For the Year Ended December 31	
	2021	2020
Bank deposits	\$ <u>859</u>	\$ <u>549</u>

b. Other income

	For the Year Ended December 31	
	2021	2020
Rental income	\$ 369	\$ 360
Dividends	<u>1,217</u>	<u>639</u>
	\$ <u>1,586</u>	\$ <u>999</u>

c. Other gains and losses

	For the Year Ended December 31	
	2021	2020
Net foreign exchange losses	\$ (17,710)	\$ (23,635)
Other gain	1,349	1,086
Other loss	<u>(166)</u>	<u>(523)</u>
	\$ <u>(16,527)</u>	\$ <u>(23,072)</u>

d. Finance costs

	For the Year Ended December 31	
	2021	2020
Interest on bank loans	\$ 22	\$ 257
Interest on lease liabilities	<u>669</u>	<u>776</u>
	\$ <u>691</u>	\$ <u>1,033</u>

e. Impairment reversed recognized (losses)

	For the Year Ended December 31	
	2021	2020
Trade receivables	\$ <u>650</u>	\$ <u>(577)</u>
Inventories (included in operating costs)	\$ <u>(24,775)</u>	\$ <u>4,698</u>

f. Depreciation and amortization

	For the Year Ended December 31	
	2021	2020
Property, plant and equipment	\$ 29,342	\$ 26,120
Right-of-use assets	<u>7,418</u>	<u>7,467</u>
	<u>\$ 36,760</u>	<u>\$ 33,587</u>
 An analysis of depreciation by function		
Operating expenses	<u>\$ 36,760</u>	<u>\$ 33,587</u>

g. Employee benefits expense

	For the Year Ended December 31	
	2021	2020
Short-term benefits	<u>\$ 204,188</u>	<u>\$ 221,574</u>
Post-employment benefits (see Note 17)		
Defined contribution plans	9,162	9,029
Defined benefit plans	<u>45</u>	<u>61</u>
	<u>9,207</u>	<u>9,090</u>
Share-based payments		
Equity-settled	<u>3,898</u>	<u>3,001</u>
Termination benefits	<u>304</u>	<u>-</u>
 Total employee benefits expense	<u>\$ 217,597</u>	<u>\$ 233,665</u>
 An analysis of employee benefits expense by function		
Operating expenses	<u>\$ 217,597</u>	<u>\$ 233,665</u>

h. Compensation of employees and remuneration of directors

According to the Company's Articles, the Company accrued compensation of employees and remuneration of directors at rates of no less than 5% and no higher than 5%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors. There was no employees' compensation and remuneration of directors estimated as the Company reported a net loss before tax for the years ended December 31, 2021. The compensation of employees and remuneration of directors for the years ended December 31, 2020 which have been approved by the Company's board of directors on March 11, 2021, are as follows:

Accrual rate

	For the Year Ended December 31, 2020
Compensation of employees	7.5%
Remuneration of directors	1.5%

Amount

**For the Year
Ended
December 31,
2020**

Compensation of employees	\$ 19,341
Remuneration of directors	3,868

If there is a change in the amounts after the annual financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of compensation of employees and remuneration of directors paid and the amounts recognized in the financial statements for the years ended December 31, 2020 and 2019.

Information on the compensation of employees and remuneration of directors resolved by the Company's board of directors is available at the Market Observation Post System website of the Taiwan Stock Exchange.

i. Losses on foreign currency exchange

	For the Year Ended December 31	
	2021	2020
Foreign exchange gains	\$ 25,483	\$ 30,174
Foreign exchange losses	<u>(43,193)</u>	<u>(53,809)</u>
	<u>\$ (17,710)</u>	<u>\$ (23,635)</u>

21. INCOME TAXES

a. Income tax recognized in profit or loss

Major components of tax benefit (expense) recognized in profit or loss:

	For the Year Ended December 31	
	2021	2020
Current tax		
In respect of the current year	\$ -	\$ (19,236)
Income tax on unappropriated earnings	-	(3,010)
Adjustments for prior periods	488	6,461
Deferred tax		
In respect of the current year	<u>17,586</u>	<u>(15,408)</u>
Income tax benefit (expense) recognized in profit or loss	<u>\$ 18,074</u>	<u>\$ (31,193)</u>

A reconciliation of accounting profit and income tax benefit (expense) is as follows:

	<u>For the Year Ended December 31</u>	
	2021	2020
(Loss) profit before tax	\$ (44,182)	\$ 234,670
Income tax benefit (expense) calculated at the statutory rate	\$ 8,836	\$ (46,934)
Nondeductible expenses in determining taxable income	-	(76)
Tax-exempt income	243	76
Income tax on unappropriated earnings	-	(3,010)
Adjustments for prior years' tax	488	6,461
Loss carryforwards	7,000	(19,338)
Unrecognized deductible temporary differences	<u>1,507</u>	<u>31,628</u>
Income tax benefit (expense) recognized in profit or loss	<u>\$ 18,074</u>	<u>\$ (31,193)</u>

b. Income tax recognized in other comprehensive income

	<u>For the Year Ended December 31</u>	
	2021	2020
<u>Deferred tax</u>		
In respect of the current year:		
Remeasurement of defined benefit plans	<u>\$ 58</u>	<u>\$ 265</u>

c. Current tax assets and liabilities

	<u>December 31</u>	
	2021	2020
Current tax assets		
Tax refund receivable	<u>\$ 66</u>	<u>\$ 5,094</u>
Current tax liabilities		
Income tax payable	<u>\$ -</u>	<u>\$ 9,373</u>

d. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities are as follows:

For the year ended December 31, 2021

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Closing Balance
<u>Deferred tax assets</u>				
Defined benefit plans	\$ 1,732	\$ (107)	\$ 58	\$ 1,683
Unrealized foreign exchange losses	-	1,773	-	1,773
Loss on market price decline of inventories	4,378	4,955	-	9,333

(Continued)

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Closing Balance
Warranty fee	\$ 688	\$ 389	\$ -	\$ 1,077
Unrealized profits from downstream transactions	<u>2,504</u>	<u>(2,083)</u>	<u>-</u>	<u>4,587</u>
	9,302	9,093	58	18,453
Loss carryforwards	<u>7,738</u>	<u>7,000</u>	<u>-</u>	<u>14,738</u>
	<u>\$ 17,040</u>	<u>\$ 16,093</u>	<u>\$ 58</u>	<u>\$ 33,191</u>
<u>Deferred tax liabilities</u>				
Unrealized foreign exchange gains	<u>\$ 1,493</u>	<u>\$ (1,493)</u>	<u>\$ -</u>	<u>\$ -</u> (Concluded)

For the year ended December 31, 2020

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Closing Balance
<u>Deferred tax assets</u>				
Defined benefit plans	\$ 1,570	\$ (103)	\$ 265	\$ 1,732
Unrealized foreign exchange losses	464	(464)	-	-
Loss on market price decline of inventories	5,318	(940)	-	4,378
Warranty fee	-	688	-	688
Unrealized profits from downstream transactions	<u>3,600</u>	<u>(1,096)</u>	<u>-</u>	<u>2,504</u>
	10,952	(1,915)	265	9,302
Loss carryforwards	<u>19,738</u>	<u>(12,000)</u>	<u>-</u>	<u>7,738</u>
	<u>\$ 30,690</u>	<u>\$ (13,915)</u>	<u>\$ 265</u>	<u>\$ 17,040</u>
<u>Deferred tax liabilities</u>				
Unrealized foreign exchange gains	<u>\$ -</u>	<u>\$ 1,493</u>	<u>\$ -</u>	<u>\$ 1,493</u>

- e. Deductible temporary differences and unused loss carryforwards for which no deferred tax assets have been recognized in the balance sheets

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
Loss carryforwards	<u>\$ 87,367</u>	<u>\$ 27,815</u>
Deductible temporary differences		
Losses on investments accounted for using the equity method	15,861	84,291
Allowance for doubtful accounts	<u>49,572</u>	<u>49,572</u>
	<u>65,433</u>	<u>133,863</u>
	<u>\$ 152,800</u>	<u>\$ 161,678</u>

f. Information about unused loss carryforwards

Loss carryforwards as of December 31, 2021 comprised:

Unused Amount	Expiry Year
\$ 7,639	2025
92,518	2026
<u>60,900</u>	2031
<u>\$ 161,057</u>	

g. Income tax assessments

The tax return assessments by authorities of the Company as of December 31, 2019.

22. (LOSS) EARNINGS PER SHARE

Unit: NT\$ Per Share

	Before Retrospective Adjustment	After Retrospective Adjustment
Basic (loss) earnings per share	\$ (0.46)	\$ 3.96
Diluted (loss) earnings per share	<u>\$ (0.46)</u>	<u>\$ 3.78</u>

The (loss) earnings and weighted average number of ordinary shares outstanding used in the computation of (loss) earnings per share are as follows:

Net (Loss) Profit for the Year

	For the Year Ended December 31	
	2021	2020
Net (loss) profit for the year	\$ (26,108)	\$ 203,477

Weighted average number of ordinary shares outstanding (in thousands of shares) is as follows:

	For the Year Ended December 31	
	2021	2020
Weighted average number of ordinary shares used in the computation of basic (loss) earnings per share	57,088	51,386
Effect of potentially dilutive ordinary shares:		
Employee share options	-	1,978
Compensation of employees	<u>-</u>	<u>524</u>
Weighted average number of ordinary shares used in the computation of diluted (loss) earnings per share	<u>57,088</u>	<u>53,888</u>

The Company may settle the compensation paid to employees in cash or shares; therefore, the Company assumes that the entire amount of the compensation will be settled in shares, and the resulting potential shares are included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

23. SHARE-BASED PAYMENT ARRANGEMENTS

Employee Share Option Plan of the Company

Information on employee share options is as follows:

	For the Year Ended December 31			
	2021		2020	
	Number of Options (In Thousands)	Weighted- average Exercise Price (NT\$)	Number of Options (In Thousands)	Weighted- average Exercise Price (NT\$)
Balance at January 1	2,513	\$ 10.00	3,851	\$ 10.00
Options exercised	(915)	10.00	(1,260)	10.00
Options forfeited	<u>(51)</u>	10.00	<u>(78)</u>	10.00
Balance at December 31	<u>1,547</u>	10.00	<u>2,513</u>	10.00
Options exercisable, end of the year	<u>474</u>	10.00	<u>276</u>	10.00

Information on outstanding options as of December 31, 2021 is as follows:

	December 31	
	2021	2020
Range of exercise price (NT\$)	\$10.00	\$10.00
Weighted-average remaining contractual life (in years)	1.07 years	2.07 years

Compensation costs recognized were \$3,898 thousand and \$3,001 thousand for the years ended December 31, 2021 and 2020, respectively.

24. CAPITAL MANAGEMENT

The Company manages its capital to ensure that entities in the Company will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance. Key management personnel of the Company review the capital structure on an annual basis. Based on recommendations of the key management personnel, in order to balance the overall capital structure, the Company may adjust the amount of dividends paid to shareholders, the number of new shares issued, and the amount of new debt issued or existing debt redeemed.

25. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments not measured at fair value

Management believes the carrying amounts of financial assets and financial liabilities recognized in the financial statements approximate their fair values.

b. Fair value of financial instruments measured at fair value on a recurring basis

1) Fair value hierarchy

December 31, 2021

	Level 1	Level 2	Level 3	Total
<u>Financial assets at FVTOCI</u>				
Investments in equity instruments				
Listed shares and emerging market shares	\$ 59,850	\$ -	\$ -	\$ 59,850
Unlisted shares	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ 59,850</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 59,850</u>

December 31, 2020

	Level 1	Level 2	Level 3	Total
<u>Financial assets at FVTOCI</u>				
Investments in equity instruments				
Listed shares and emerging market shares	\$ 56,910	\$ -	\$ -	\$ 56,910
Unlisted shares	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ 56,910</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 56,910</u>

There were no transfers between Levels 1 and 2 in the current and prior periods.

2) Valuation techniques and inputs applied for Level 2 fair value measurement

The fair values of financial instruments with standard agreements and which can be traded on active markets were determined by the market price.

3) Valuation techniques and inputs applied for Level 3 fair value measurement

The fair values of unlisted equity securities - ROC were determined using the asset approach.

c. Categories of financial instruments

	December 31	
	2021	2020
<u>Financial assets</u>		
Financial assets at amortized cost (1)	\$ 694,691	\$ 1,348,678
Financial assets at FVTOCI	59,850	56,910
<u>Financial liabilities</u>		
Amortized cost (2)	439,827	544,576

- 1) The balances include financial assets at amortized cost, which comprise cash and cash equivalents, notes receivable, trade receivables (including related parties) and other receivables, and refundable deposits.
- 2) The balances include financial liabilities measured at amortized cost, which comprise notes payable, trade payables (including related parties) and other payables.

d. Financial risk management objectives and policies

The Company's major financial instruments include equity and debt investments, trade receivables and trade payables. The Company's corporate treasury function provides services to the business, coordinates access to domestic and international financial markets, and monitors and manages the financial risks relating to the operations of the Company through internal risk reports that analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk and interest rate risk), credit risk and liquidity risk.

1) Market risk

The Company's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below), interest rates (see (b) below) and other prices (see (c) below).

There has been no change to the Company's exposure to market risks or the manner in which these risks were managed and measured.

a) Foreign currency risk

Several subsidiaries of the Company have sales and purchases denominated in foreign currencies, which exposed the Company to foreign currency risk.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) and of the derivatives exposed to foreign currency risk at the end of the reporting period are set out in Note 29.

Sensitivity analysis

The Company is mainly exposed to the EUR and the USD.

The following table details the Company's sensitivity to a 1% increase and decrease in the New Taiwan dollar (the functional currency) against the relevant foreign currencies. The sensitivity rate used when reporting foreign currency risk internally to key management personnel and representing management's assessment of the reasonably possible change in foreign exchange rates is 1%. The sensitivity analysis included only outstanding foreign currency denominated monetary items and foreign exchange forward contracts designated as cash flow hedges, and adjusts their translation at the end of the reporting period for a 1% change in foreign currency rates. A positive number below indicates an increase in pre-tax (loss) profit and other equity associated with the New Taiwan dollar strengthening 1% against the relevant currency. For a 1% weakening of the New Taiwan dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit and other equity, and the balances below would be negative.

	EUR impact		USD impact	
	For the Year Ended December 31		For the Year Ended December 31	
	2021	2020	2021	2020
Profit or loss	\$ (2,096) (i)	\$ (1,142) (i)	\$ (979) (ii)	\$ (1,497) (ii)

i. This was mainly attributable to the exposure on outstanding receivables in EUR that were not hedged at the end of the year.

ii. This was mainly attributable to the exposure on outstanding receivables and payables in USD that were not hedged at the end of the year.

The Company's sensitivity to foreign currency increased during the current year mainly due to the decrease in the balance of accounts receivable denominated in USD and increase in the balance of accounts receivable denominated in EUR.

b) Interest rate risk

The Company is exposed to interest rate risk because entities in the Company borrow funds at both fixed and floating interest rates. The risk is managed by the Company by maintaining an appropriate mix of fixed and floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite ensuring the most cost-effective hedging strategies are applied.

The carrying amounts of the Company's financial assets and financial liabilities with exposure to interest rates at the end of the year were as follows:

	December 31	
	2021	2020
Fair value interest rate risk		
Financial assets	\$ -	\$ 300,000
Financial liabilities	177	52,890
Cash flow interest rate risk		
Financial assets	333,318	617,005

Sensitivity analysis

The sensitivity analysis below was determined based on the Company's exposure to interest rates for non-derivative instruments at the end of the year. For floating rate assets, the analysis was prepared assuming the amount of the assets outstanding at the end of the year was outstanding for the whole year. One basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 1 basis point higher/lower and all other variables were held constant, the Company's pre-tax (loss) profit for the years ended December 31, 2021 and 2020 would have increased/decreased by \$3,333 thousand and \$6,170 thousand, respectively.

The Company's sensitivity to interest rates decreased during the current year mainly due to the decrease in variable rate bank savings.

c) Other price risk

The Company was exposed to equity price risk through its investments in listed equity securities. In addition, the Company has appointed a special team to monitor the price risk and will consider hedging the risk exposure should the need arise.

Sensitivity analysis

The sensitivity analysis below was determined based on the exposure to equity price risks at the end of the year.

If equity prices had been 1% higher/lower, pre-tax other comprehensive income for the years ended December 31, 2021 and 2020 would have increased/decreased by \$599 thousand and \$569 thousand, respectively, as a result of the changes in fair value of financial assets at FVTOCI.

The Company's sensitivity to other price risk has not changed significantly from the prior year.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Company. At the end of the year, the Company's maximum exposure to credit risk, which would cause a financial loss to the Company due to the failure of counterparties to discharge an obligation and due to the financial guarantees provided by the Company, could be equal to the total of the following:

- a) The carrying amount of the respective recognized financial assets as stated in the balance sheets; and
- b) The maximum amount the entity would have to pay if the financial guarantee is called upon, irrespective of the likelihood of the guarantee being exercised.

The Company adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral or factored trade receivables and insurance, where appropriate, as a means of mitigating the risk of financial loss from defaults.

In order to minimize credit risk, management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Company reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowances are made for irrecoverable amounts. In this regard, management believes the Company's credit risk was significantly reduced.

The Company's concentration of credit risk by geographical locations was mainly in the European and American regions, which accounted for 78.91% and 63.20% of the total trade receivables as of December 31, 2021 and 2020, respectively.

3) Liquidity risk

The Company manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Company's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Company relies on bank borrowings as a significant source of liquidity. The Company had available unutilized short-term bank loan facilities set out in (b) below.

a) Liquidity and interest rate risk table for non-derivative financial liabilities

The following table details the Company's remaining contractual maturities for its non-derivative financial liabilities with agreed upon repayment periods. The table has been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Company can be required to pay. The table includes both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed upon repayment dates.

December 31, 2021

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>					
Lease liabilities	\$ 88	\$ 89	\$ -	\$ -	\$ -
Notes payable and trade payables	144,839	184,652	42,959	7,019	-
Other payables	<u>23,555</u>	<u>11,959</u>	<u>12,108</u>	<u>12,736</u>	<u>-</u>
	<u>\$ 168,482</u>	<u>\$ 196,700</u>	<u>\$ 55,067</u>	<u>\$ 19,755</u>	<u>\$ -</u>

Additional information about the maturity analysis for lease liabilities:

	Less than 1 Year	1-5 Years	5-10 Years	10-15 Years	15-20 Years	20+ Years
Lease liabilities	<u>\$ 177</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

December 31, 2020

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>					
Lease liabilities	\$ 656	\$ 1,312	\$ 5,903	\$ 27,688	\$ 20,576
Notes payable and trade payables	119,507	258,888	65,014	55	-
Other payables	<u>16,333</u>	<u>15,094</u>	<u>61,451</u>	<u>8,234</u>	<u>-</u>
	<u>\$ 136,496</u>	<u>\$ 275,294</u>	<u>\$ 132,368</u>	<u>\$ 35,977</u>	<u>\$ 20,576</u>

Additional information about the maturity analysis for lease liabilities:

	Less than 1 Year	1-5 Years	5-10 Years	10-15 Years	15-20 Years	20+ Years
Lease liabilities	<u>\$ 7,871</u>	<u>\$ 27,688</u>	<u>\$ 20,576</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

b) Financing facilities

As of December 31, 2021 and 2020, unused financing facilities amounted to \$500,192 thousand and \$557,712 thousand, respectively.

26. TRANSACTIONS WITH RELATED PARTIES

The Company's parent is Edimax, which held 34.29% and 34.84%, respectively, of ordinary shares of the Company at December 31, 2021 and 2020, respectively.

Besides information disclosed elsewhere in the other notes, details of transactions between the Company and other related parties are disclosed as follows.

a. Related party name and category

<u>Related Party Name</u>	<u>Related Party Category</u>
Edimax	The Company's parent
CUSA	Subsidiary
Interchan	Subsidiary
CTBV	Subsidiary
Comtrend Central Europe S.R.O. (CCE)	Sub-subsidiary
Comtrend Iberia S.L. (Iberia)	Sub-subsidiary
Interchan Taiwan *	Sub-subsidiary
Talent Vantage Limited (Talent)	Associate of the Company's parent
Humax Co., Ltd. (Humax)	Key management personnel

* Interchan Taiwan is still on liquidation as of December 31, 2021.

b. Sales of goods

Line Item	Related Party Category	December 31	
		2021	2020
Sales	Subsidiary		
	CUSA	\$ 451,223	\$ 289,260
	CTBV	<u>518,322</u>	<u>994,083</u>
		<u>969,545</u>	<u>1,283,343</u>
	Sub-subsidiary	<u>26,288</u>	<u>27,261</u>
	Associate of the Company's parent	<u>5,106</u>	<u>-</u>
		<u>\$ 1,000,929</u>	<u>\$ 1,310,604</u>
Service	Subsidiary		
	CUSA	\$ 635	\$ 58
	CTBV	<u>8,006</u>	<u>6,339</u>
		<u>8,641</u>	<u>6,397</u>
	Sub-subsidiary - CCE	1,811	4,737
	Sub-subsidiary	<u>34</u>	<u>3,212</u>
		<u>1,845</u>	<u>7,949</u>
	Key management personnel	<u>549</u>	<u>3,923</u>
		<u>\$ 11,035</u>	<u>\$ 18,269</u>

Except that the price of the Company sold to subsidiary, sub-subsidiary, and the key management is determined after matching the product specifications and market conditions, other are based on general conditions. The terms of payment depends on the clients of subsidiary, sub-subsidiary, and the key management is 60 to 180 days.

c. Purchases of goods

Related Party Category	For the Year Ended December 31	
	2021	2020
The Company's parent - Edimax	\$ 300,443	\$ 576,718
Associate of the Company's parent - Talent	<u>104,989</u>	<u>295,294</u>
	<u>\$ 405,432</u>	<u>\$ 872,012</u>

There was no significant difference between related parties and third parties regarding transaction terms of purchase prices and payment terms.

d. Contract liabilities

Related Party Category	December 31	
	2021	2020
Key management personnel	<u>\$ 4</u>	<u>\$ 599</u>

e. Receivables from related parties

Line Item	Related Party Category	December 31	
		2021	2020
Accounts receivable	Subsidiary		
	CUSA	\$ 111,446	\$ 77,429
	CTBV	<u>149,210</u>	<u>179,075</u>
		260,656	256,504
	Sub-subsidiary	<u>15,190</u>	<u>10,135</u>
		<u>\$ 275,846</u>	<u>\$ 266,639</u>
Other receivables	Subsidiary - CUSA	\$ 7,261	\$ 5,319
	Key management personnel - Humax	<u>666</u>	<u>666</u>
		<u>\$ 7,927</u>	<u>\$ 5,985</u>

The outstanding trade receivables from related parties are unsecured. For the years ended December 31, 2021 and 2020, no impairment loss was recognized for trade receivables from related parties.

f. Payables to related parties

Line Item	Related Party Category	December 31	
		2021	2020
Accounts payable	The Company's parent - Edimax	\$ 57,961	\$ 123,372
	Associate of the Company's parent - Talent	<u>33,588</u>	<u>38,723</u>
		<u>\$ 91,549</u>	<u>\$ 162,095</u>
Other payables	The Company's parent	\$ 2,069	\$ 2,269
	Sub-subsidiary	940	874
	Associate of the Company's parent	84	-
	Key management personnel	<u>12</u>	<u>12</u>
		<u>\$ 3,105</u>	<u>\$ 3,155</u>

The outstanding trade payables to related parties are unsecured.

g. Acquisitions of property, plant and equipment

Line Item	Related Party Category	For the Year Ended December 31	
		2021	2020
Other equipment	The Company's parent - Edimax	<u>\$ 767</u>	<u>\$ 189</u>

h. Other transactions with related parties

Line Item	Related Party Category	For the Year Ended December 31	
		2021	2020
Operating expenses	The Company's parent	\$ 14,121	\$ 9,745
	Sub-subsidiary	14,425	11,655
	Associate of the Company's parent	<u>1,359</u>	<u>714</u>
		<u>\$ 29,905</u>	<u>\$ 22,114</u>
Rental revenue	Subsidiary		
	Interchan	\$ 338	\$ -
	Sub-subsidiary		
	Interchan Taiwan	<u>30</u>	<u>360</u>
	<u>\$ 368</u>	<u>\$ 360</u>	

i. Compensation of key management personnel

The remuneration of directors and other members of key management personnel for the years ended December 31, 2021 and 2020 are as follows:

	For the Year Ended December 31	
	2021	2020
Short-term employee benefits	\$ 24,531	\$ 33,810
Share-based payments	<u>671</u>	<u>566</u>
	<u>\$ 25,202</u>	<u>\$ 34,376</u>

The remuneration of directors and key executives, as determined by the remuneration committee, was based on the performance of individuals and on market trends.

27. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant contingencies and unrecognized commitments of the Company as of December 31, 2021 were as follows:

Taipei Fubon Bank issued to the Taipei Customs Office a guarantee note for customs duties on the bonded warehouse of the Company; the stated amount of the note was \$2,000 thousand as of December 31, 2021.

28. OTHER ITEMS

The Company has been affected by the COVID-19 pandemic, besides clogged ports around the world for the year ended December 31, 2021, the Company's operations have not been affected.

29. SIGNIFICANT FINANCIAL ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Company's significant financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies of the entities in the Company and the related exchange rates between the foreign currencies and the respective functional currencies were as follows:

December 31, 2021

	Foreign Currency	Exchange Rate	Carrying Amount
<u>Financial assets</u>			
Monetary items			
USD	\$ 15,273	27.68 (USD:NTD)	\$ 422,758
EUR	6,693	31.32 (EUR:NTD)	209,618
Non-monetary items			
Investments accounted for using equity method			
USD	4,885	27.68 (USD:NTD)	135,210
EUR	3,080	31.32 (EUR:CZK)	96,463
<u>Financial liabilities</u>			
Monetary items			
USD	11,735	27.68 (USD:NTD)	324,833

December 31, 2020

	Foreign Currency	Exchange Rate	Carrying Amount
<u>Financial assets</u>			
Monetary items			
USD	\$ 20,730	28.48 (USD:NTD)	\$ 590,388
EUR	3,260	35.02 (EUR:NTD)	114,156
Non-monetary items			
Investments accounted for using equity method			
USD	3,128	28.48 (USD:NTD)	89,091
EUR	2,744	35.02 (EUR:NTD)	96,098
<u>Financial liabilities</u>			
Monetary items			
USD	15,475	28.48 (USD:NTD)	440,727

The significant realized and unrealized foreign exchange gains (losses) were as follows:

Foreign Currency	For the Year Ended December 31			
	2021		2020	
	Exchange Rate	Net Foreign Exchange Loss	Exchange Rate	Net Foreign Exchange Loss
NTD	1 (NTD:NTD)	<u>\$ (17,710)</u>	1 (NTD:NTD)	<u>\$ (23,635)</u>

30. SEPARATELY DISCLOSED ITEMS

a. Information about significant transactions and investees:

- 1) Financing provided to others (None)
- 2) Endorsements/guarantees provided (None)
- 3) Marketable securities held (excluding investments in subsidiaries, associates and joint ventures) (Table 1)
- 4) Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 5) Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital (Table 2)
- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 3)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 4)
- 9) Trading in derivative instruments (None)
- 10) Information on investees (Table 5)

b. Information on investments in mainland China:

- 1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the year, repatriations of investment income, and limit on the amount of investment in the mainland China area (None)
- 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses (None)
 - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the year

- b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the year
 - c) The amount of property transactions and the amount of the resultant gains or losses
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the year and the purposes
 - e) The highest balance, the ending balance, the interest rate range, and total current period interest with respect to financing of funds
 - f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services
- c. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 6).

COMTREND CORPORATION AND SUBSIDIARIES

**MARKETABLE SECURITIES HELD
DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Holding Company Name	Type and Name of Marketable Securities	Relationship with the Holding Company	Financial Statement Account	December 31, 2021				Note
				Number of Shares (In Thousands)	Carrying Amount	Percentage of Ownership (%)	Fair Value	
The Company	Share EMMT Systems Corporation Edimax	None Parent Company	Financial assets at FVTOCI - non-current Financial assets at FVTOCI - current	324 4,200	\$ - 59,850	0.52 2.22	\$ - 59,850	

COMTREND CORPORATION AND SUBSIDIARIES

**ACQUISITION OF INDIVIDUAL REAL ESTATE AT COSTS OF AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)**

Buyer	Property	Event Date	Transaction Amount	Payment Status	Counterparty	Relationship	Information on Previous Title Transfer If Counterparty Is A Related Party				Pricing Reference	Purpose of Acquisition	Other Terms
							Property Owner	Relationship	Transaction Date	Amount			
The Company	Land and buildings	2021/11/10 (Note)	\$259,351	Payment according to contract conditions	Shi-da Investment Co., Ltd.	Unrelated parties	Not applicable	Not applicable	Not applicable	Not applicable	Appraisal report	Assets used by the Group for operation	None

Note: The date was contract date.

COMTREND CORPORATION AND SUBSIDIARIES

**TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES OF AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Buyer	Related Party	Relationship	Transaction Details				Abnormal Transaction		Notes/Accounts Receivable (Payable)	
			Purchase/Sale	Amount	% of Total	Payment Terms	Unit Price	Payment Terms	Ending Balance	% of Total
The Company	CUSA	Subsidiary	Sale	\$ (451,223)	(32.18)	By operating conditions; collection period: 60-180 days.	Normal	By operating conditions; collection period: 60-180 days.	\$ 111,446	31.88
	CTBV	Subsidiary	Sale	(518,322)	(36.97)	By operating conditions; collection period: 60-180 days.	Normal	By operating conditions; collection period: 60-180 days.	149,210	42.68
	Edimax Talent	Parent Company Associate	Purchase	300,443	22.31	Normal	Normal	Normal	(57,961)	(15.27)
			Purchase	104,989	7.80	Normal	Normal	Normal	(33,588)	(8.85)

COMTREND CORPORATION AND SUBSIDIARIES

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars)

Group Name	Related Party	Relationship	Ending Balance (Note 1)	Turnover Rate	Overdue		Amounts Received in Subsequent Period	Allowance for Impairment Loss
					Amount	Actions Taken		
The Company	CUSA CTBV	Subsidiary Subsidiary	\$ 111,446	4.78	\$ -	-	\$ 92,962	\$ -
			149,210	3.16	-	-	107,884	-

COMTREND CORPORATION AND SUBSIDIARIES

INFORMATION ON INVESTEEES
 FOR THE YEAR ENDED DECEMBER 31, 2021
 (In Thousands of New Taiwan Dollars)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		As of December 31, 2021			Net Income (Loss) of the Investee	Share of Profits (Loss)	Note
				December 31, 2021	December 31, 2020	Number of Shares (In Thousands)	%	Carrying Amount			
The Company	CUSA	USA	Wholesale, retail sale, and international trade, etc.	\$ 98,341	\$ 98,341	200	100.00	\$107,564	\$ 62,399	\$ 50,309	Subsidiary (Note 1)
	Interchan Global CTBV	Samoa	Reinvesting business	42,393	42,393	1,299	100.00	27,646	(663)	(663)	Subsidiary
		Netherlands	Wholesale, retail sale, and international trade, etc.	50,901	50,901	1,518	100.00	96,464	6,693	8,369	Subsidiary (Note 2)
Interchan Global	8086	Taiwan	Telecommunication construction and wholesale	2,915	2,915	292	100.00	-	(266)	(266)	Sub-subsubsidiary
CTBV	CCE	Czech Republic	Wholesale, retail sale, and international trade, etc.	71,438	71,438	-	100.00	50,069	(2,561)	(2,561)	Sub-subsubsidiary
	Iberia	Spain	Wholesale, retail sale, and international trade, etc.	12,294	12,294	-	100.00	7,515	3,264	3,264	Sub-subsubsidiary

Note 1: The share of profits/losses of investees includes a net profit of \$62,399 thousand and the effect of unrealized gross loss of \$12,090 thousand on intercompany transactions.

Note 2: The share of profits/losses of investees includes a net profit of \$6,693 thousand and the effect of unrealized gross profit of \$1,676 thousand on intercompany transactions.

TABLE 6**COMTREND CORPORATION AND SUBSIDIARIES****INFORMATION OF MAJOR SHAREHOLDERS
DECEMBER 31, 2021**

Name of Major Shareholder	Shares	
	Number of Shares	Percentage of Ownership (%)
Edimax	19,646,060	34.29

Note: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by Comtrend as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

COMTREND CORPORATION

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COMTREND CORPORATION

STATEMENT OF CASH AND DEPOSITS

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Item	Description	Amount
Cash on hand		\$ 411
Check deposits		156
Demand deposits	Note	
New Taiwan dollars		104,414
Foreign dollars		<u>228,748</u>
		<u>\$ 333,729</u>

Note: Including US\$5,485 thousand @27.68, EUR2,449 thousand @31.32 and GBP5 thousand @37.3.

COMTREND CORPORATION

STATEMENT OF FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME - CURRENT
 FOR THE YEAR ENDED DECEMBER 31, 2021
 (In Thousands of New Taiwan Dollars and Shares)

	Investees	Summary	Shares (Thousand)	Par Value	Amount	Interest (%)	Cost	Accumulated Impairment Loss	Unit Price	Amount	Note
Current Stock Edimax			4,200	10	\$ -	-	<u>\$ 39,363</u>	<u>\$ -</u>	14.25	<u>\$ 59,850</u>	

COMTREND CORPORATION

STATEMENT OF TRADE RECEIVABLES

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars)

Client Name	Amount
Non-related party	
A Company	\$ 67,586
B Company	3,176
C Company	<u>2,971</u>
	73,733
Less: Allowance for impairment loss	<u>-</u>
	<u>\$ 73,733</u>
Related party	
CTBV	\$ 149,210
CUSA	111,446
CCE	13,500
Iberia	<u>1,690</u>
	<u>\$ 275,846</u>

COMTREND CORPORATION

STATEMENT OF INVENTORIES

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars)

Item	Cost	Net Realizable Value
Raw materials	\$ 232,485	\$ 187,944
Work in process and semi-finished goods	69,679	68,049
Finished goods	35,530	35,035
Inventory in transit	287,959	287,959
Merchandise	<u>9</u>	<u>9</u>
	625,662	<u>\$ 578,996</u>
Less: Allowance for inventory valuation losses (Note)	<u>46,666</u>	
	<u>\$ 578,996</u>	

Note: Inventories are stated at the lower of cost and net realizable value.

COMTREND CORPORATION

STATEMENT OF CHANGES IN INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD
 FOR THE YEAR ENDED DECEMBER 31, 2021
 (In Thousands of New Taiwan Dollars and Shares)

	Balance, January 1, 2021		Additions		Decreases		Balance, December 31, 2021		Net Assets Value	Evaluation Method	Provide Guarantee or Pledge Situation	Note
	Shares (Thousand)	Amount	Shares (Thousand)	Amount	Shares (Thousand)	Amount	Shares (Thousand)	Amount				
CUSA	200	\$ 59,977	-	\$ 62,399	-	\$ (14,812)	200	\$ 107,564	\$ 107,564	Equity method	N	Note 1
Interchan	1,299	29,114	-	-	-	(1,468)	1,299	27,646	27,646	Equity method	N	Note 2
CTBV	1,518	<u>96,098</u>	-	<u>8,369</u>	-	<u>(8,003)</u>	1,518	<u>96,464</u>	<u>96,464</u>	Equity method	N	Note 3
		<u>\$ 185,189</u>		<u>\$ 70,768</u>		<u>\$ (24,283)</u>		<u>\$ 231,674</u>	<u>\$ 231,674</u>			

Note 1: Additions are investment gain recognized under equity method of \$62,399 thousand, decreases are unrealized gross loss of \$12,090 thousand and foreign currency statements translation adjustments of \$2,722 thousand.

Note 2: Decrease are investment loss recognized under equity method of \$663 thousand and foreign currency statements translation adjustments of \$805 thousand.

Note 3: Additions are investment gain recognized under equity method of \$6,693 thousand and unrealized gross gain of \$1,676 thousand, decreases are foreign currency statements translation adjustments of \$8,003 thousand.

COMTREND CORPORATION

STATEMENT OF CHANGES IN RIGHT-OF-USE ASSETS

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars)

Item	Balance, January 1, 2021	Additions	Decreases	Balance, December 31, 2021
Buildings	\$ 64,088	\$ 1,186	\$ (65,274)	\$ -
Transportation equipment	<u>3,352</u>	<u>-</u>	<u>(229)</u>	<u>3,123</u>
	<u>\$ 67,440</u>	<u>\$ 1,186</u>	<u>\$ (65,503)</u>	<u>\$ 3,123</u>

COMTREND CORPORATION

**STATEMENT OF CHANGES IN ACCUMULATED DEPRECIATION OF RIGHT-OF-USE ASSETS
DECEMBER 31, 2021**

(In Thousands of New Taiwan Dollars)

Item	Balance, January 1, 2021	Additions	Decreases	Balance, December 31, 2021
Buildings	\$ 12,907	\$ 6,377	\$ (19,284)	\$ -
Transportation equipment	<u>2,138</u>	<u>1,041</u>	<u>(229)</u>	<u>2,950</u>
	<u>\$ 15,045</u>	<u>\$ 7,418</u>	<u>\$ (19,513)</u>	<u>\$ 2,950</u>

COMTREND CORPORATION**STATEMENT OF TRADE PAYABLES****DECEMBER 31, 2021****(In Thousands of New Taiwan Dollars)**

Client Name	Amount
Notes payable - non-related party	\$ <u>7</u>
Accounts payable - non-related party	
A Company	72,431
B Company	21,673
C Company	17,624
D Company	15,971
Other (Note)	<u>160,214</u>
	<u>287,913</u>
	\$ <u>287,920</u>
Accounts payable - related party	
Edimax	\$ 57,961
Talent	<u>33,588</u>
	\$ <u>91,549</u>

Note: The amount of individual clients does not exceed 5% of the account balance.

COMTREND CORPORATION

**STATEMENT OF OPERATING REVENUE
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Item	Quantities	Net Realizable Value
Net sales revenue		
Sales	5,136,243 sets	\$ 1,402,054
		<u>16,660</u>
Net service revenue		<u>\$ 1,418,714</u>

COMTREND CORPORATION**STATEMENT OF OPERATING COST
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Item	Amount
Raw materials, beginning of year	\$ 144,512
Add: Raw material purchased	756,518
Other	203
Less: Raw materials, end of year	<u>(272,293)</u>
Raw material used	628,940
Add: Work in progress and semi-finished goods, beginning of year	56,187
Work in progress purchased	430,299
Less: Work in progress and semi-finished goods, end of year	<u>(68,049)</u>
Cost of finished goods	1,047,377
Finished goods, beginning of year	103,564
Add: Finished goods purchased	147,907
Less: Other	(13,358)
Finished goods, end of year	<u>(226,669)</u>
Cost of production sold	<u>1,058,821</u>
Merchandise, beginning of year	4,487
Add: Merchandise purchased	102,726
Others	30
Less: Merchandise, end of year	<u>(11,985)</u>
Cost of merchandise sold	<u>95,258</u>
Add: Other operating costs	<u>-</u>
Operating costs	<u>\$ 1,154,079</u>

COMTREND CORPORATION

**STATEMENT OF MARKETING EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Item	Amount
Payroll expenses	\$ 42,530
Commission expense	14,425
Freight	10,924
Import and export expenses	10,213
Others (Note)	<u>20,850</u>
	<u>\$ 98,942</u>

Note: The amount of each item does not exceed 5% of the account balance.

COMTREND CORPORATION

**STATEMENT OF GENERAL AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars)**

Item	Amount
Payroll expenses	\$ 66,242
Depreciation expense	9,292
Others (Note)	<u>16,214</u>
	<u>\$ 91,748</u>

Note: The amount of each item does not exceed 5% of the account balance.

COMTREND CORPORATION

STATEMENT OF RESEARCH AND DEVELOPMENT EXPENSES

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars)

Item	Amount
Payroll expenses	\$ 108,825
Depreciation expense	23,393
Others (Note)	<u>29,801</u>
	<u>\$ 162,019</u>

Note: The amount of each item does not exceed 5% of the account balance.

COMTREND CORPORATION

**STATEMENT OF LABOR, DEPRECIATION, DEPLETION AND AMORTIZATION BY FUNCTION
FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020
(In Thousands of New Taiwan Dollars)**

	2021			2020		
	Classified as Operating Cost	Classified as Operating Expense	Total	Classified as Operating Cost	Classified as Operating Expense	Total
Employee benefit expenses						
Salary expense	\$ -	\$ 179,423	\$ 179,423	\$ -	\$ 176,505	\$ 176,505
Labor and health insurance	-	15,829	15,829	-	14,523	14,523
Pension	-	9,207	9,207	-	9,090	9,090
Others	-	7,260	7,260	-	24,428	24,428
Share-based payment	-	3,898	3,898	-	3,001	3,001
Remuneration of directors	-	1,980	1,980	-	6,118	6,118
	<u>\$ -</u>	<u>\$ 217,597</u>	<u>\$ 217,597</u>	<u>\$ -</u>	<u>\$ 233,665</u>	<u>\$ 233,665</u>
Depreciation expense	<u>\$ -</u>	<u>\$ 36,760</u>	<u>\$ 36,760</u>	<u>\$ -</u>	<u>\$ 33,587</u>	<u>\$ 33,587</u>

Note 1: For the years ended December 31, 2021 and 2020, the Company had 182 and 178 employees, respectively. There were 8 and 8 non-employee directors, respectively.

Note 2: For the years ended December 31, 2021 and 2020, the average employee benefit expenses is \$1,239 thousand and \$1,339 thousand, respectively. (Total employee benefit expenses for this year minus total remuneration of directors) ÷ (Total employees for this year minus non-employee directors).

Note 3: For the years ended December 31, 2021 and 2020, the average employee salary expense is \$1,031 thousand and \$1,038 thousand, respectively. (Total employee salary expenses for this year) ÷ (Total employees for this year minus non-employee directors).

Note 4: The change in average employee salary expense was (0.7%). (The average of employee salary expenses for this year minus the average of employee salary expenses for last year) ÷ (The average of employee salary expenses for last year).

Note 5: The Company did not have supervisors for the years ended 2021 and 2020. Therefore, there was no compensation to the supervisors.

Note 6: Company salary policy

- 1) The Company's remuneration of directors is reviewed and approved by the salary and compensation committee, and each director (including independent directors) is paid a fixed salary monthly. If the Company makes a profit during the year, no more than 5% of the profit will be distributed as remuneration of directors. When the Company has accumulated losses, the losses should be first offset when there is profit. The remuneration distribution proposal of the directors should be submitted to the salary and compensation committee for resolution and proposed by the Company's board of directors. If the directors are also employees, they will be paid according to the following provisions (2) and (3).

- 2) The appointment, dismissal and remuneration of general manager and vice general manager of the Company should be conducted according to the regulations of the Company. The overall performance of the Company and the standard of payment and remuneration should be determined by the Human Resources Department of the Company in accordance with relevant regulations on performance appraisal, depending on individual performance and contribution to the Company's overall operations and taking into account the market peer level. After submitting to the salary and compensation committee for review, it is proposed by the Company's board of directors.
- 3) The Company's remuneration policy is based on personal ability, contribution to the Company, performance, and the correlation between business and performance; the Company monitors, evaluates and manages risks, so the correlation between the remuneration policy and future risks is low. The overall salary and remuneration mainly include basic salary, bonuses, employee dividends, welfare, etc. According to the standard of remuneration, the basic salary is based on the market conditions and the position held by the employee; bonuses and employee dividends are linked to employee's performance, department goals and company's operating performance; welfare design is based on compliance with laws and regulations and taking into account the needs of employees.

(Concluded)